



*Leading People into a growing relationship with Jesus Christ, His followers, and His world*

St. John's Lutheran Church  
**Board of Directors Meeting Minutes**

Sept. 19, 2024

**Present:** Ron Johnson, Dennis Arnett, Martin Meissenhalter, Paula Schweiger, Gail Vandeburgt, Judi Rock, Dick Lemin, Tyler Roberts, Pastor Mike

**Absent:** Bob DeYoung

In Person – Library

Time	Topic	Presenter(s)	Desired Outcome
7pm	Opening Prayer/Devotion	Pastor Mike	<ul style="list-style-type: none"> <li>▪ Luke 14:15-23; V23 And the master said to the servant, 'Go out to the highways and hedges and compel people to come in, that my house may be filled.'</li> <li>▪ All people have varying degrees of disabilities.</li> <li>▪ As in the new creation, we seek to be a church that welcomes all / accommodates all that we can.</li> </ul>
	9/19/24 Agenda Approval	Paula	<ul style="list-style-type: none"> <li>▪ Martin motioned we accept tonight's agenda. Dick seconded. Approved.</li> </ul>
	BOD Meeting Minutes of 8/24/24	Paula	<ul style="list-style-type: none"> <li>▪ Martin motioned we accept tonight's agenda. Dick seconded. Approved.</li> </ul>
	<b>Lead Pastor Report</b> <ul style="list-style-type: none"> <li>• K9 Comfort Dog</li> <li>• Financials</li> <li>• Upcoming SWOT Mtg</li> </ul>	Pastor Mike	<ul style="list-style-type: none"> <li>▪ The Service of Thanksgiving for Aaron Comfort Dog on 9-7 was a great affirmation of ministry &amp; community impact. Thanks be to God for that opportunity! Aaron's handlers were even invited to the DA's Heroes Breakfast this year! Promotion of ministry to continue. Deposit for new dog sent in.</li> <li>▪ While offerings are a little behind, expect quarter to finish even. General Fund income is remaining steady while inflation increases and that presents budgeting challenges.</li> <li>▪ Recommend BOD consider making any changes needed to Associate Pastor Description and Pastoral Call Characteristics and Skills documents soon after SWOT Meeting.</li> </ul>
<b>Old Business</b>			
	Pastoral Call Committee SWOT Meeting SWOT Analysis Follow up	Tyler/Paula	<ul style="list-style-type: none"> <li>▪ The committee met and discussed both Associate Pastor Description and Pastoral Call Characteristics and Skills documents. Awaiting outcome of SWOT and any BOD changes to them to discuss at next meeting.</li> </ul>
	Business Administrator	Pastor Mike	<ul style="list-style-type: none"> <li>▪ Due to complexity of varied tasks, Pastor Mike</li> </ul>

	<b>Position</b>		<p>recommends: 1) Increasing position 32- to 40-hrs, 2) Hiring PT maintenance technician and 3) Forming church/school volunteer facilities team.</p> <ul style="list-style-type: none"> <li>▪ Discussion followed.</li> </ul>
	<b>Kilburn Avenue Property (Mision de Jesus)</b>	Pastor Mike	<ul style="list-style-type: none"> <li>▪ No new developments.</li> </ul>
<b>New Business</b>			
	<b>Michael Thomas Bequest</b>	Pastor Mike	<ul style="list-style-type: none"> <li>▪ We received a second installment. Possible uses of funds included Paying off the mortgage, sanctuary lighting, business administrator overlap and endowment fund. After much discussion of potential and bequeathed desire for, use of funds, Judi motioned that part of the funds be used to pay off SJLC mortgage, approximately \$180,000. Dennis seconded. Approved. Thanks be to God for Michael's faith and blessing!! Use(s) for remaining funds will be decided at later date.</li> </ul>
	<b>Athletic Field Project</b>	Pastor Mike	<ul style="list-style-type: none"> <li>▪ Current field was destroyed by gophers.</li> <li>▪ Exploring contractor estimates for refurbishing.</li> </ul>
<b>8:10 pm</b>	<b>Adjournment</b>		<ul style="list-style-type: none"> <li>▪ Next Meeting 10/17/24, In Person</li> </ul>
<b>8:20 pm</b>	<b>Closing Prayer</b>		The Lord Bless and Keep You

Respectfully submitted, Gail Vandeburgt