



Leading People into a growing relationship with Jesus Christ, His followers, and His world

St. John's Lutheran Church
Board of Directors Meeting Minutes

Nov. 21, 2024

Present: Dennis Arnett, Bob DeYoung, Ron Johnson, Dick Lemin, Martin Meissenhalter, Tyler Roberts, Judi Rock, Gail Vandeburgt, Pastor Mike

Absent: Paula Schweiger

Via Zoom

| Time | Topic | Presenter(s) | Desired Outcome |
|-------------|--|---------------------|--|
| 7pm | Opening Prayer/Devotion | Pastor Mike | <ul style="list-style-type: none"> ▪ Phil 4:6-7 ⁶ do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. ⁷ And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus. ▪ Paul is saying that in every situation we are to turn to God in prayer. Also, while we pray we are to thank Him because He hears us. Jesus models this as well - in raising of Lazarus and in Feeding of 5,000. ▪ It's a reminder of the gift we have in prayer & the promise He will hear us. We are to live then trusting in His wisdom & grace. |
| | 11/21/24 Agenda Approval | Gail | <ul style="list-style-type: none"> ▪ Dick motioned to accept tonight's agenda. Tyler seconded. Approved. |
| | BOD Meeting Minutes of 10/24/24 | Gail | <ul style="list-style-type: none"> ▪ Martin motioned to accept the BOD 10/24/24 minutes with spelling correction. Dick seconded. Approved. |
| | Lead Pastor Report | Pastor Mike | <ul style="list-style-type: none"> ▪ Plans are proceeding to hire for business administrator and secretary positions being vacated by retirements. ▪ SWOT Analysis Follow up needs to be postponed until January due to scheduling conflicts again. ▪ Very excited and encouraged to report we have our largest Youth Group attending the National Youth Gathering this year! Praise God! ▪ The mental health curriculum was received well by students. Also, all 6th-8th grade students received their new Chrome notebooks with Guardian software installed. Guardian software provides teacher visibility into each student's computer environment. ▪ Overall financial status is good, bills are current. |

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| | | | Plate and designated offerings remain steady. One donor sent us their annual contribution and we also received a \$90,000 bequest from the estate of Sigrid Dobat. Praise God for these blessings! |
| Old Business | | | |
| | Pastoral Call Committee | Tyler | <ul style="list-style-type: none"> The committee received 4 names of possible candidates and forwarded these to the District. Awaiting the District's response before sharing next steps. The committee also discussed the Associate Pastor characteristics and interview questions. |
| | Athletic Field Project | Pastor Mike | <ul style="list-style-type: none"> Actively trapping gophers. No further information to report. |
| | Review of Board Policy 4.4 Lead Pastor/Staff Succession 4.6 Communication and Support to Board | Pastor Mike | <ul style="list-style-type: none"> In compliance. |
| 7:50 pm | Adjournment | | |
| 8:10 pm | Closing Prayer | | The Lord Bless and Keep You |

Respectfully submitted, Gail Vandeburgt