

St. John's Lutheran Church
Board of Directors Meeting Minutes
 Oct. 24, 2024

Present: Dick Lemin, Ron Johnson, Bob DeYoung, Judi Rock, Tyler Roberts, Martin Meissenhalter, Dennis Arnett, Paula Schweiger, Pastor Mike **Absent:** Gail Vandeburgt

In Person – Library

Time	Topic	Presenter(s)	Desired Outcome
7pm	Opening Prayer/Devotion	Pastor Mike	<ul style="list-style-type: none"> ▪ . Focus on Ephesians chapter 4. Paul is asking us to have oneness in Christ, being humble, gentle, patient, and bear with one another in love. This is an encouragement for all of us to take on these characteristics and be examples of Christian love.
	10/24/24 Agenda Approval	Paula	<ul style="list-style-type: none"> ▪ Dick motioned to accept the agenda. Bob seconded. Approved.
	BOD Meeting Minutes of 9/19/24	Paula	<ul style="list-style-type: none"> ▪ Dick motioned to accept the minutes. Ron seconded. Approved.
	Lead Pastor Report	Pastor Mike	<ul style="list-style-type: none"> ▪ Comfort Dog- There will be a ministry moment this Sunday as well as a meeting after church as we rebuild the team and await a new Comfort Dog. ▪ Last weekend was the confirmation retreat which was great. ▪ We need to postpone the SWOT follow up as not enough people are able to make it this Saturday. Pastor will reach out to all parties regarding other possible dates. ▪ The mortgage is officially paid off and will be announced in church on Sunday. Praise be to God! ▪ We are slightly behind on offerings but still looking pretty good.
Old Business			
	Pastoral Call Committee	Tyler	<ul style="list-style-type: none"> ▪ Tyler has received two names of possible people for the associate pastor position and the district has another. ▪ The committee will be meeting on Oct. 29 to try to narrow down the “wish list” after the SWOT analysis and to come up with a rubric/scale.
	Business Administrator Position	Pastor Mike	<ul style="list-style-type: none"> ▪ It was suggested that we expand the position to 40 hours as well as hire a part time maintenance person. Pastor would also like to put together a facilities team that could take care of some of the maintenance. Suggested names: <ul style="list-style-type: none"> ▪ Bill Clark ▪ Brian Montez ▪ Jeff Broyles ▪ Brandt Mori ▪ Brian Caser
	Kilburn Avenue Property (Mision de Jesus)	Pastor Mike	<ul style="list-style-type: none"> ▪ Nothing new to report. Francisco is still checking on the property and keeping the lawn mowed.

	Michael Thomas Bequest	Board	Just a reminder that this money is still set aside. No rush to designate it.
	Athletic Field Project	Pastor Mike	Lots of funds are being raised for the renovation of the field. Napa United has reached out about using it when the field is done, but nothing has been agreed to. If things continue on track, then the field may be finished by next summer.
New Business			
	Grievance letter	Paula/Pastor Mike/ Christy Wood	<ul style="list-style-type: none"> ▪ Discussion regarding a letter of grievance that was received. After explanation and discussion, Paula has drafted a response that will be sent.
8:10 pm	Adjournment		Meeting adjourned at 8:50pm. Next meeting will be via Zoom on Nov. 21.
8:20 pm	Closing Prayer		May God's will be done.

Respectfully submitted, Paula Schweiger