



St. John's Lutheran Church
Board of Directors Meeting
March 21, 2024

Present: Pastor Mike, Martin Meissenhalter, Judi Rock, Todd Yoder, Bob DeYoung, Tyler Roberts, John Van Hofwegen, Dennis Arnett, Gail Vandeburgt

Absent: Paula Schweiger

Zoom

Time	Topic	Presenter(s)	Desired Outcome
7:00 pm	Opening Prayer/Devotion	Pastor Mike	<ul style="list-style-type: none"> • Study/Prayer - Doxology of the Lord's Prayer - For Thine is the Kingdom, and the Power and the Glory, Forever & Ever, Amen. • It is appropriate for us to say as a reminder that God has the power to answer prayers for His glory.
	3/21/24 Agenda Approval	John	<ul style="list-style-type: none"> • Agenda approved.
	2/20/24 Meeting Minutes	Gail	<ul style="list-style-type: none"> • Bob motioned to accept the minutes. Tyler seconded.
	Lead Pastor Report <ul style="list-style-type: none"> • Proposed Ministry Plan 2024-25 • School Update • Mision de Jesus • Faith Comes From Hearing • Financial Update 	Pastor Mike	<ul style="list-style-type: none"> • FY24/25 budgeted offering income is \$707,000. BOD recommends 3% school salary base increase. Board wished increase could be more at this time, however felt it prudent to present balanced church and school budget. • On the school side, both Joy Dahl and Justine Rollin have passed their colloquy. Enrollment is healthy, re-enrollment retention is 99.5%! Praise God for all this great news! • Regarding MDJ, Pastor Mike will meet with Francisco, Pastor Klock & MDJ congregation on 4/21 about end of ministry and encourage congregation to come over to SJLC. Will offer MDJ rooms for bible study. Please pray for the Lord's guidance. • Faith Comes From Hearing fund is \$133,000, Praise God! To minimize downtime of sanctuary, entire upgrade installation planned for 6/10-13 (between end of school and VBS). Faith Chapel may be used before and after these dates with upgraded equipment. To increase security, will research possibility of building tech booth. • While giving has increased slightly from last month, we are still behind budget. All bills are being paid, but it remains a concern moving forward. • Will be falling redwood tree by sanctuary side door during summer for safety reasons. Too many limbs have fallen during storms.
OLD BUSINESS			
	Financial Review Committee	Todd	<ul style="list-style-type: none"> • Hope to meet with FY24/25 budget.

Time	Topic	Presenter(s)	Desired Outcome
	Pastoral Transition	Board	<ul style="list-style-type: none"> • Unanimously agreed to get a transition pastor to shadow Pastor Mike before he retires. • BOD to develop profile of desired candidate qualifications. Please give this thought and prayer and email them to John. • We will avail ourselves of district resources for transition guidance -- President Mike Lange, CNH District President and Pastor Jim Beyer, CNH Pastor. Using a paid transition consultant (AlwaysForwardMinistry) may be considered if our options are later limited. • BOD to identify Call Committee (5 members). Its purpose is to identify and recommend satisfactory candidates to BOD. Members of Ministry Advisory Team strongly recommended as potential members. Congregational input will be solicited at June congregational meeting. • The BOD will recommend most qualified candidates and present them to the congregation for a vote. • Payment options for a transitional pastor were discussed.
	BOD Nomination Process	John / Bob	<ul style="list-style-type: none"> • Mandatory BOD Nominee Information Meeting is 4/11. • Possible nominee names and next steps were discussed.
NEW BUSINESS			
	Endowment Fund Disbursement	Pastor Mike	<ul style="list-style-type: none"> • Committee met and determined \$36,000 is available for application disbursements. • Committee also discussed congregational education efforts.
POLICY REVIEW			
	Policy Review – 4.0 General Lead Pastor Restraints	Pastor Mike	<ul style="list-style-type: none"> • We believe we are in compliance with this policy.
8:40 pm	Adjournment		<ul style="list-style-type: none"> • Next meetings: 4/18 In person and 5/16 In person.
	Better Together	All	<ul style="list-style-type: none"> • Sharing / Prayer Requests, Giving Thanks.
8:50 pm	Closing Prayer	Pastor Mike	<ul style="list-style-type: none"> • God's will be done.

Respectfully submitted by Gail Vandeburgt